# LEARNERS/ TRAINEES REFUND POLICY ESTMENI

#### Introduction

The official date used to determine a refund is the date of the transaction or request by the student.

- A learner/trainee who officially withdraws from their course prior to the start date of training for the course may be eligible for a full refund of the course fee provided that several conditions are met.
- Learners/trainees enrolled in a course that is cancelled by the company will be eligible for a full refund of the course fee.

#### Refunds for courses cancelled by the company

The company will refund 100 percent of tuition fees for courses cancelled by the company. The application fee is non-refundable, even when a course is cancelled by the company.

## Refund schedule for dropping or withdrawing from a course prior to the course date

Where students withdraw from a course prior to the closing date, any upfront fees already paid to the company will be refunded in full less 10% administration charges.

### After the course date

Where students withdraw from a course after the closing date any upfront fees paid will be refunded only in "special circumstances."

Where "special circumstances" are apparent after the course date the Learners/Trainees will have to inform the company immediately stating the reasons for non-attendance.

"Special circumstances" include those circumstances that:

- > Are beyond the person's control; and
- Do not make their full impact on the person until on/or after the closing date for the short course; and

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> Make it impracticable for the learner/trainee to complete the course of study

Some examples of "special circumstances" include:

Medical reasons where a learner's medical condition has changed to such to an extent that the he or she is unable to continue the course

- Family/personal reasons such as death or severe medical problems within a family, or unforeseen family difficulties, so that it is unreasonable for the trainee/learner to continue with the course.
- Employment related reasons where a learner's/trainee's employment status or employment arrangements have changed so that the learner/trainee is unable to continue his/her studies, and this change is beyond their control.
- Course related reasons where the company has changed the course it had offered and the person is disadvantaged by either:
  - Not being able to complete the course, or
  - Not being given credit towards other courses

For more information on refund amounts, refer to the chart below.

*Notes*: **Closing date** in this policy refers to a period of 14days prior to the course date. The **course date** in this chart refers to the first day of class.

Tuition Refund	Details
100%	Drop/withdrawal initiated prior to closing date
75%	Drop/withdrawal initiated prior to course date
0%	Drop/withdrawal initiated after course date

